## Code of Conduct and Anti-Bullying Pledge

## 6 POINTS SPORTS ACADEMY CODE OF CONDUCT

At 6 Points Sports Academy, our policies are in place for the safety of all campers and staff. We strive to foster an environment where campers behave respectfully and appropriately at all times. Adherences to the rules set forth by our community allow us to provide an exciting, fun and safe summer environment for everyone.

By signing this Code of Conduct, I understand that violations of these policies or codes, as listed below, can result in immediate dismissal without refund and at parent/guardian expense at the Director's discretion.

I understand that offensive, profane and abusive language is unacceptable. Showing disrespect to others, campers and staff alike, will not be tolerated in any manner. Any act of physical aggression against a fellow camper or staff member will result in immediate dismissal from camp.

I understand that altering my physical appearance, including, but not limited to, body piercing, tattoos, haircuts, hair coloration, etc., is not allowed.

I will not leave the dorm after camper curfew.

I understand no outside food is allowed in camp.

I will be sharing my dorm with other campers. I will be respectful of their feelings, their right to express themselves, as well as their personal space and property.

I will respect people's privacy in all bathroom spaces.

I will respect the camp policy that boys are not allowed in girls' dorms or living areas, and girls are not allowed in boys' dorms or living areas.

I will not leave camp grounds, and I will participate in all programs and activities.

I will not wear clothing that promotes liquor or drugs or that contains foul language.

I understand possession, distribution or use of marijuana, alcohol, cigarettes, drugs, drug paraphernalia, chewing tobacco, fireworks, pornographic material, and weapons will never be a part of our community. This also includes e-cigs, vapes, e-hookahs, vape pens, Juuls and electronic nicotine delivery systems. Absolute compliance with this rule is essential! Visual observation need not be necessary for immediate dismissal if there is enough evidence to corroborate that these risk-taking behaviors have occurred. This is considered a ZERO TOLERANCE POLICY.

I understand that graffiti on camp property is not allowed, and willful destruction of camp property will not be tolerated. My family will be held financially responsible for any damages.

I will comply with staff supervision at all times.

I will not bring my computer, iPad, cell phone, iPhone, smartphone, BlackBerry or any PDA to camp unless I am travelling to or from camp alone. If travelling alone, I will give the camp office my electronic devices to be held until camp concludes.

I will not participate in any form of cyber bullying after camp by using my computer or cell phone to threaten, insult or harass any of my fellow campers or staff.

If I post any pictures/media about 6 Points Sports Academy and my experience there on any websites, they will represent camp, the staff, and other campers in a positive and wholesome manner. Anything I post will represent the Jewish values the 6 Points Sports Academy community teaches and upholds.

## 6 Points Sports Academy is a No-Bullying Zone

Bullying is when one person deliberately and repeatedly intimidates or harms another.

Bullying can appear in many different ways:

Physical hitting, kicking, shoving, mean hand gestures;

Verbal teasing, taunting, name calling, threatening remarks, spreading rumors;

**Indirect** excluding or intentionally leaving a person out, getting someone else to bully another person, gossiping;

Cyber using technology to threaten, insult or harass,

At 6 Points Sports we have no tolerance for bullying of any kind. We train our staff extensively to identify bullying, and teach them the skills to work with both the victim and the perpetrator. We also talk to our campers about bullying, what to do when they feel they are being bullied, what to do when they witness bullying, and how bullying has no place at 6 Points Sports Academy.

Sometimes campers confuse other behaviors with bullying. No doubt, campers will say things to one another which can be mean or hurtful, and whether these things are said intentionally or unintentionally, they still hurt. No doubt campers will also push one another at play or shove to be first in line. Here too, whether these behaviors are intentional or unintentional, they still hurt. However, sometimes children use poor judgment and say mean things, and sometimes they push one another, but these actions don't make them bullies. Only when these behaviors are repeated again and again, and targeted at the same child, is it bullying.

Our challenge at 6 Points Sports is to teach our campers what to do when they feel they are being bullied, and what to do when they see somebody else being bullied. We help them develop their own 'voice' so that they will speak up and seek help. We also teach campers how to respond to the unpleasant situations that may not be classified as 'bullying', and how to differentiate between the two.

After campers return home, we want to make sure that our campers do not participate in any form of cyber bullying. Cyber bullying is using technology to threaten, insult or harass. Technologies like cell phones and the Internet allow for aggressive expression toward others that doesn't rely on physical strength or even physical contact. A person who cyber bullies can aggressively and anonymously (by creating a false screen name) spread rumors, threats, hate mail, or embarrassing photos through text messages, emails, or instant messages.

You can read more about bullying at: stopbullyingnow.hrsa.gov or eyesonbullying.org

Please read and discuss the attached bullying pledge with your child. Have him/her sign it and return it to us. We hope that that this will further impress upon our campers that when we say **6 Points Sports Academy is a No-Bullying Zone**, both while at camp and throughout the year! We mean it!

## 6 POINTS SPORTS ACADEMY ANTI-BULLYING PLEDGE

By signing the bottom of this page, I agree to:

- \* Treat others respectfully derech eretz
- \* Include those who are left out
- \* Never bully or tease others

\* Not participate in gossip - *lashon hara*\* Never watch, laugh or join in when someone is being bullied - *lo ta-amod al dam rayecha*\* Tell a counselor when I suspect or witness bullying

\* Help those who are being bullied by having the courage to be an ally

\* Never participate in any form of cyber bullying after camp by using my computer or cell phone to threaten, insult or harass any of my fellow campers. If I do witness any cyber bullying, I will tell a parent immediately - *lo ta-amod al dam rayecha*